6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Response:

Centurion University has the overall policy framework that encourages transparency This has been ensured by having a clear ICT enabled MIS that shares, in its website, policies and handbooks relating to HR, Recruitment, Employee Induction, Faculty/staff Handbook , Code of Conduct, Internal promotion, Research, FDP, Consultancy, Grievance redressal, POSH, Examination, Admission, Placement, Scholarship, Student Handbook, Prevention of ragging, Gender equality, Equal opportunities, Green campus, Environmental sustainability, Prohibition of smoking, drugs and alcohol, Good food in the campus, Recycling & waste reduction, and processes (listed below) in all academic and administrative areas.

1. Governance

Act of the University mentions the Board of Governors as the apex body and the Governor of the State is the Visitor. The Academic Council is responsible for the approval of the academic programs.

2. Human Resource Development and Administration

The University has a robust HR Policy. In addition to the well-designed SOP for recruitment it includes an employee induction program that's policy-oriented.

3. Finance Administration

The Financial Administration of the University is integrated into the ERP System.

4. Counselling, Training & Placement

The University puts emphasis on psychological counselling for behavioural, relationship and mental wellbeing and career counselling to assess the student's potential and to support them in their career choices.

process is governed by the placement policy and are applicable to all students of the University.

5. Admissions

The University maintains transparency by displaying its fees and scholarship structure on its website. Student handbook outlining the rules applicable and the responsibilities of students is provided to the students.

6. IT Policy

The IT policy of the University includes IT asset management, bring your own device (BYOD), Security, and IT Project Management and a system for the safe disposal of e-waste.